



## VACANCY NOTICE

### SUPERINTENDENT OF SCHOOLS POUGHKEEPSIE CITY SCHOOL DISTRICT POUGHKEEPSIE, NEW YORK

The Board of Education of the Poughkeepsie City School District is seeking a highly qualified educational leader to become its next Superintendent of Schools. The confidential search process will be conducted over the next three months with the successful candidate to begin employment on/about **August 1, 2019**.

Dr. Thomas Ramming and Dr. Teresa Lawrence, search consultants for the Western New York Educational Service Council at the University of Buffalo, will assist the Board of Education in the recruitment and selection process. The consultants will carry out the tasks of publishing the vacancy, accepting/screening applications and recommending selected candidates to the Board of Education for further consideration. Candidates should respond to search consultants, avoiding direct contact with members of the Board of Education concerning the vacancy.

First interviews will be scheduled **May 31, 2019** and **June 1, 2019**. Selected candidates will be invited back for second interviews **June 10-13, 2019**. All interviews will be confidential with only the Board and consultants knowing the candidates' names.

**SALARY RANGE:** Up to \$235,000 (salary commensurate with experience)

**ANTICIPATED START DATE:** August 1, 2019

**APPLICATION DEADLINE:** May 10, 2019

The application/disclosure forms may be obtained online at [www.wnyesc.org](http://www.wnyesc.org)

Brochures will be available on the website on or about **April 16, 2019**

New York State School District Leader or School District Administrator certification is required for consideration

Please submit a cover letter, application, disclosure form, resume, five current letters of reference along with copies of New York State certification and transcripts to:

Dr. Thomas Ramming and Dr. Teresa Lawrence, Consultants

Poughkeepsie City School District

Western New York Educational Service Council

State University of New York at Buffalo, 222 Baldy Hall, Buffalo, NY 14260-1000

716-645-2932 (Office) • 716-913-6331 (Dr. Ramming Cell) • 716-536-4848 (Dr. Lawrence Cell)

[wnyesc@buffalo.edu](mailto:wnyesc@buffalo.edu) with any questions

*The Poughkeepsie City School District is an Affirmative Action/Equal Opportunity employer dedicated to the principles of diversity, social justice and equity. Applications are being sought from a broad spectrum of qualified leaders who would work with the Board of Education in demonstrating a commitment to students from diverse backgrounds and with varied needs. The Board seeks candidates with effective prior administrative experience in an urban school district, experience leading change and a track record of building positive internal and external relationships.*